



NICOLA VALLEY INSTITUTE OF TECHNOLOGY

BC's Indigenous Public Post-Secondary Institute

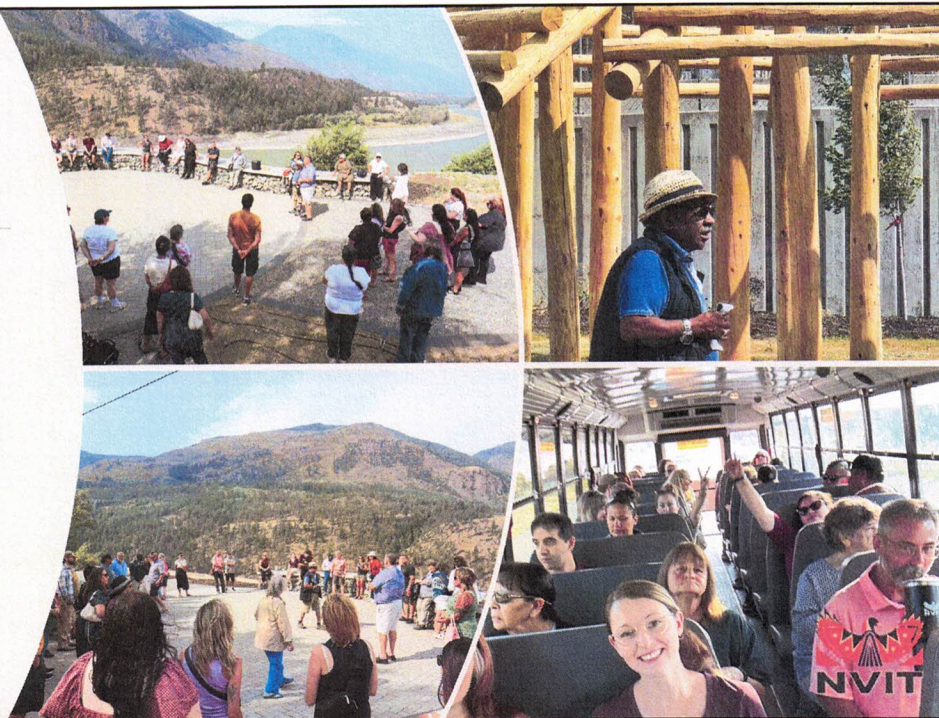
President's Report – October 07, 2025

- Happenings around NVIT
- Mastercard Foundation
- CiCan-Indigenous Protocol
- Elders' Events
- Communication Protocol



Employee Welcome Back

- Coyote Transformer Story



Student Orientations on both campuses



Mastercard Foundation

In recognition of the leadership the Organization has demonstrated in reconciliation through innovating Indigenous youth education, the Foundation hereby gifts to the Organization the Gift, which Gift is to be used by the Organization for the following purpose(s):

“To advance the education of youth and children and further financial inclusion of Indigenous people by strengthening the capacity of the Organization to enable it to transform educational and employment systems for the benefit of Indigenous youth, and financial systems for the relief of poverty for all indigenous people.”

The Gift shall be provided to the Organization as follows:

- **Upon execution of the Deed of Gift: \$10,000,000 CAD**



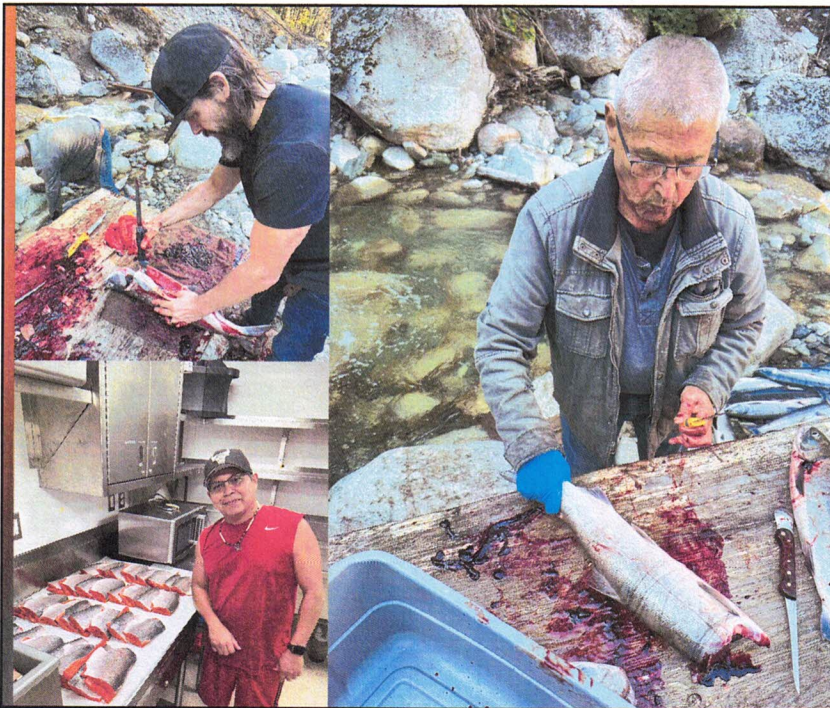
Colleges Institutes Canada (CiCan) Indigenous Protocol

“This Memorandum of Understanding (“MOU”) is entered into by and between **COLLEGES AND INSTITUTES CANADA (CiCan), NICOLA VALLEY INSTITUTE OF TECHNOLOGY (NVIT), SASKATCHEWAN INDIAN INSTITUTE OF TECHNOLOGIES (SIIT), AND SIX NATIONS POLYTECHNIC (SNP)**, the undersigned **Participating Organizations** (collectively, “the Parties”) which collectively comprise the **Mamawi Governing Circle**.

The Parties affirm their commitment to advancing reconciliation, Indigenous self-determination, and the integration of Indigenous knowledge and leadership within all initiatives. This MOU establishes a collaborative framework to ensure respectful, transparent, and accountable relationships among the Parties.”



BC Elders' Conference



**Elders' Foodbank
Sockeye Salmon
Fishing**





Elders' Foodbank
Canning



The teachings of our Elders

NICOLA VALLEY INSTITUTE OF TECHNOLOGY



VISION
yéhetci - ǰstcawt
Our spirit, essence, emotions, and intelligence are good.

MISSION
sǰaǰméyt - nak'úla?mnt
We commit ourselves to sharing our traditional ways.



Protocol Development

Value

1. *zəŋʷzo ɬwt ~ kʷckʷact* – strength

Practice: Communicate with clarity, rigour, and respect for many ways of knowing.

Elder teaching: “Walk tall – we are strong.” **Share** knowledge with confidence, rooted in both culture and scholarship.

- Walk tall and be proud of who you are, not what you are.
- Work hard, set expectations, and raise the bar for ourselves and our students.
- Endure challenges and remember that resilience is part of our strength.
- Listen to the stories — in them is wisdom, healing, and understanding.



Protocol Development

Value

2. *nkseytkn ~ nəqsílt* – the All: the people you travel with

Practice: Honour the voices of communities in decisions, ensuring relevance and reciprocity.

Elder teaching: “Recognize where I come from. Remember the ancestors.” Communication acknowledges both past and future generations.

- Recognize and acknowledge others — a nod, a smile, a greeting.
- Remember where you come from and honour your ancestors.
- Forgive, stay in the room until agreement can be reached, and practice consensus.
- Carry your story and share it — your story connects you to the People.



Protocol Development

Value

3. *sneʔm ~ m'ayntwíx^w* - song / spirit

Practice: Speak with honesty, document decisions, and follow through.

Elder teaching: Sometimes someone else helps you to see the spirit/song within you - Hear it.

- Talk to your spirit each day.
 - Make decisions that protect and nurture your spirit.
 - Help others care for their spirit.
 - Choose which songs and teachings are yours, with discernment.
 - Recognize when “everything runs smoothly” — balance and spirit are present.
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Protocol Development

Value

4. *q^wəmq^wəmt ~ q^wam'q^wamṭ* – Balance/Beauty

Practice: Begin conversations by centering listener's needs.

Elder teaching: “Listen to the story.” Each student and colleague carry knowledge that must be heard.

- Pride, confidence, and passion guide us.
 - Leadership is energy that feels good, not forceful.
 - Communication must foster peace, safety, security, and welcome.
 - In every interaction, create space for dynamic energy that strengthens and uplifts.
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