

Policy D Board-President Relationship

Approval Authority: Board of Governors Last Approved: September 5, 2012

Administrative Responsibility: President Next Review: 2024-2025

Institute Policy Framework

D. Board-President Relationship

In addition to providing the organization with a vision and defining what constitutes inappropriate staff practices, the Board must set policies about how it relates to the President -- for example, the Board's approach to delegation, its views of the President's role and how it will assess the President's performance. The Policy Governance model envisions the President as the link between the Board and the staff. In essence, the President is the Board's sole employee. The only specified duty of the President is to be accountable to the entire Board for the performance of the organization -- on how well the Board's ends are being met and on ensuring that the limitations are not violated. This maintains accountability while allowing the President a great deal of latitude to act and to empower others to act. Included in the President's responsibilities is the authority to develop and implement policies for the Institute, except in those areas the Board has reserved policy development for itself or is legally required to do so, and in the specific areas where the College and Institute Act has given policy authority to Education Councils.

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