

President's Report – November Board Meeting (October – November)



LEARNER CENTRED

<i>Goal 1: Motivated and Engaged Learners</i>	<i>Goal 2: Shared responsibility and accountability for a learner-centered environment</i>
<ul style="list-style-type: none"> ● Virtual and Face to Face Student Forums held with each program. ● All classrooms are now outfitted with Teams to allow learners and instructors to attend class remotely. ● Student Success Centre hours are extended to include Saturdays 12 – 4pm for December. 	<ul style="list-style-type: none"> ● New accommodations advisor hired. ● Increased Mental health supports (male counselor available). ● Designated Wellness Space in the Student Success Centre (mental health, wellbriety and Elders online. ● Working with Student Housing regarding mental health and living environment.
<i>Goal 3: Opportunities for career development and training</i>	<i>Goal 4: Services and supports that honour an Indigenous experience</i>
<ul style="list-style-type: none"> ● Trades Training BC meetings ● Trades trailer deployed to Haida Gwaii ● Board orientation for Hiliary, Agnes and Lesley ● Co-Op Education program manual and brochures have been created and sent to print. ● \$100,000 funding approved by the Business + Higher Education Roundtable (BHER) for a work integrated learning (WIL) project in partnership with Merritt and District Chamber of Commerce. 	<ul style="list-style-type: none"> ● Zoom videoconferences with external partners / agencies for accommodation services. ● Peer tutors hired for ENRT and APN programs. ● SEM committee reviewing and revising the initiatives within their strategic plan. ● Emergency aid funding still available. ● Received a few medical withdrawals.



ACADEMIC EXCELLENCE

<i>Goal 1: Reputable as a School of Excellence</i>	<i>Goal 2: Rigorous Academic Standards</i>
<ul style="list-style-type: none"> ● Judge on the virtual hackathon (Ancestral use of water) ● Fitness Mez equipment order finalized/delivered. Student society matched our order of \$5000.00. ● Lexan glass installed in all computer labs increasing computer labs to full capacity. ● On-going correspondence with ECE Registry to ensure compliance with program standards for community-based deliveries. 	<ul style="list-style-type: none"> ● BC Colleges Trades training meeting ● Participated in virtual presentation on Copyright standards. ● HCA program recognition and remote site visit completed. ● HCA accreditation completed and awaiting renewal from the adjudicator. ● Attended virtual BCCampus Advisory meeting ● Attended virtual Deans of Health Sciences and Deans of Human Services meetings
<i>Goal 3: Faculty practicing Indigenous Pedagogy</i>	<i>Goal 4: Exemplary quality of Instruction</i>
<ul style="list-style-type: none"> ● Culinary students cooking demonstration for wellness week ● Instructors initiating Elders visits virtually in classrooms. 	<ul style="list-style-type: none"> ● Education Technology Team support ● Program Advisory Committees being created for each program. ● Hosted virtual Health Programs Program Advisory Committee (PAC) meeting



Community Relevance

<i>Goal 1: Advocate for Indigenous Education</i>	<i>Goal 2: Meet the educational and training needs of indigenous communities and organizations</i>
<ul style="list-style-type: none"> ● Virtual Elders council meetings ● Donation of 3 carved masks ● Participated in Indigenous awareness training (TSBC). ● NVIT 'At A Glance' printed and distribution underway. ● Exploring options for Gladue Report writers with the BC First Nations Justice Council 	<ul style="list-style-type: none"> ● Sponsor CANDO virtual conference ● Indigenous Advisory Committee (JI) ● Delivering Bridging to Trades in Haida Gwaii with the Old Masset Village Council using online and face-to-face delivery methods. ● NVIT has approved three Language Fluency Certificate and Diploma programs (Nłeʔkepmx, Nsylixcen, and St'át'imcets) and is in the approval process for the fourth language group (Nadut'en). ● IAHLA funding: In process of negotiations with ISC and FNEEC to fund IAHLAS with core and program funding. (Verna)
<i>Goal 3: Develop and sustain relationships/partnerships with organizations that support NVIT's mandate</i>	<i>Goal 4: Deliver accredited, transferable and credentialed programs and services</i>
<ul style="list-style-type: none"> ● Hockey Canada Stationary partnership(Gibby) ● President's Meetings ● Student transitions meetings with SD 58 Grade 12 students and their parents. ● Post Sec Emergency Planners Group and Facilities Director's Group meetings. ● Missing and Murdered Indigenous Women's Girls and Two-Spirited (MMIWG2S) Memorial Project. (Sue) 	<ul style="list-style-type: none"> ● 15 million for Indigenous skills training through AEST available to F.N. communities ● Funding approved to deliver the Automotive Service Technician Foundation program in partnership with Coldwater and Nooaitch. ● Residential Construction Foundation program being delivered in Riske Creek in partnership with the Tsilhqot'in National Government, marking the first time NVIT has delivered a foundation trades program in community.



ORGANIZATIONAL EFFECTIVENESS

<p><i>Goal 1: Organizational Culture that supports evidence-based planning and decision making</i></p>	<p><i>Goal 2: Trusted financial processes that are transparent and efficient</i></p>
<ul style="list-style-type: none"> ● October data submission to the Central Data Warehouse met/exceeded all data thresholds. ● PSEA training re COVID family issues and future remote work considerations. ● Joint Operating Committee meeting held October 29, 2020 	<ul style="list-style-type: none"> ● Settlement of 2019-2022 Collective Agreement ● Network Switches upgrade ● Completed Fan Coil upgrade to Main campus \$500,000. ● The Ministry has approved HVAC upgrade. \$665k up to March 31, 2021 and \$1.38 million in the 2021 fiscal year.
<p><i>Goal 3: Positive working environment through engaged employees</i></p>	<p><i>Goal 4: Employ individuals who embrace NVIT values and philosophy</i></p>
<ul style="list-style-type: none"> ● President’s Council inaugural meeting ● Grievances meeting with the union ● Wellness committee (Goodie Bags/promise wall) ● Improved ergonomics (stand up desks) 	<ul style="list-style-type: none"> ● RARO positions on Merritt campus have been filled by Cassandra Eves and Dale Calder. ● Marshal Kraus hired as new REO for the Burnaby Campus (begins November 19, 2020). ● Garth’s retirement lunch