

## President’s Report – February Board Meeting (November 2021 – Jan 2022)



## LEARNER CENTRED

<p><b><i>Goal 1: Motivated and Engaged Learners</i></b></p>	<p><b><i>Goal 2: Shared responsibility and accountability for a learner-centred environment</i></b></p>
<ul style="list-style-type: none"> <li>• RMEO (Marshal) working with Student Society for student engagement</li> <li>• Student support during flood crisis.</li> <li>• Participated in Christmas Cheer – with students, faculty and staff</li> <li>• <b><i>Working with Student Society to collaborate about how we can have a united approach to promote our services and supports available to students and increase communication.</i></b></li> <li>• <b><i>Bell Let’s Talk Day – Jan 26, 2022</i></b></li> <li>• Student led “Go Fund Me” for flood victims</li> </ul>	<ul style="list-style-type: none"> <li>• <b><i>Classes moved online because of Covid. Return to campus (January 31, 2022)</i></b></li> <li>• Student Planning/Advising Self-Service project nearing completion</li> <li>• <b><i>Emergency Aid supports for flood victims.</i></b></li> <li>• EST provided students with the financial, emotional, referral supports as needed.</li> <li>• Provided supports during Covid illnesses including flexible hours for tutors</li> <li>• <b><i>Counselling/Well-being stats for both campuses approximately 450 hours annually with 40+ students referred for services.</i></b></li> <li>• Online appointment Booking Site has been a very successful tool for EST.</li> </ul>
<p><b><i>Goal 3: Opportunities for career development and training</i></b></p>	<p><b><i>Goal 4: Services and supports that honour an Indigenous experience</i></b></p>
<ul style="list-style-type: none"> <li>• <b><i>Welding “Trades Sampler” held January 21<sup>st</sup> for SD 58 Grade 12 students.</i></b></li> <li>• Level 1 First Aid (Jan 21) and Red Cross Emergency First Aid (Jan 28) (Merritt)</li> <li>• <b><i>Robert Hoff as NVIT Student Ambassador</i></b></li> <li>• <b><i>Connecting Experience NVIT with a Career Fair focus for Grade 11 &amp; 12 students.</i></b></li> <li>• In collaborations SSC staff and Librarian are the Practicum supervisors for 1<sup>st</sup> and 2<sup>nd</sup> year IHMS students</li> </ul>	<ul style="list-style-type: none"> <li>• <b><i>Merritt campus monthly Student Gathering Space (Firepit)</i></b></li> <li>• <b><i>Experience NVIT scheduled February 28 – March 18 with one-hour program specific sessions from 12-1pm.</i></b></li> <li>• Supported students and faculty with academic and well-being related services</li> </ul>



## ACADEMIC EXCELLENCE

<b>Goal 1: Reputable as a School of Excellence</b>	<b>Goal 2: Rigorous Academic Standards</b>
<ul style="list-style-type: none"> <li>• <b>Commence the NVIT/TRU MBA program</b></li> <li>• Panel participation to present the research aspect of the <i>Pulling Together Learning Series</i>, an Indigenization project coordinated by BC Campus</li> <li>• AECE Working Group identified to review and update the current AECE program.</li> <li>• <b>Continued development of NVIT's future Bachelor of Indigenous Studies</b></li> <li>• Trades curriculum and resource development for carpentry, welding and electrical</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Two new sub committees of Education Council. (Curriculum and policy)</b></li> <li>• Worked collaboratively with Academic/Financial Planners, BSW Department and Associate Registrars for new BSW Admissions Process</li> <li>• Policy development and approval of academic policies: Transfer Credit, Appealing a Transfer Credit, and Maintaining Academic Records</li> </ul>
<b>Goal 3: Faculty practicing Indigenous Pedagogy</b>	<b>Goal 4: Exemplary quality of Instruction</b>
<ul style="list-style-type: none"> <li>• <b>Season Changing ceremony (Dec 20)</b></li> <li>• <b>Working with 1<sup>st</sup> and 2<sup>nd</sup> years IHMS practicum students in the Student Success Centre and Learning Commons, as they spearhead the mental health and suicide awareness project</b></li> <li>• <b>Provided a fire for campus wide sharing, laughing and story telling</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Ongoing program development for Assoc. Arts Degree update and renewal, including College Readiness, BA Arts Indigenous Studies, Indigenous Public Administration, Business Admin, Bridging to Health Care, and Aboriginal Early Childhood Education</b></li> <li>• <b>Faculty continue to demonstrate noteworthy flexibility in course and program delivery in response to Covid and the on-going impact of the Fall flood.</b></li> </ul>



## Community Relevance

<b>Goal 1: Advocate for Indigenous Education</b>	<b>Goal 2: Meet the educational and training needs of indigenous communities and organizations</b>
<ul style="list-style-type: none"> <li>• <b>Celebrate the retirement of Dr. Verna Billy-Minnabarriet</b></li> <li>• Elder’s meetings</li> <li>• <b>Meeting with Ministry/UNYA on Vancouver capital project.</b></li> <li>• SD 58/NVIT virtual speaker series resumed January 20<sup>th</sup> and will continue until the middle of March.</li> </ul>	<ul style="list-style-type: none"> <li>• One RARO designated to assist with Community Education.</li> <li>• <b>Continued partnership with Indigenous Youth Build and TNG to offer construction trades programming.</b></li> <li>• Proposal development for ABE bridging programming for Indigenous communities locally and throughout the province.</li> </ul>
<b>Goal 3: Develop and sustain relationships/partnerships with organizations that support NVIT’s mandate</b>	<b>Goal 4: Deliver accredited, transferable and credentialed programs and services</b>
<ul style="list-style-type: none"> <li>• <b>MSS Grades 11 &amp; 12 on campus</b></li> <li>• SD 58 Transitions project (IEB)</li> <li>• <b>Conayt Friendship Society to offer free childcare (Headstart) March 1, 2022</b></li> <li>• NVIT Librarian has been working with UBCO to acquire additional language resources.</li> <li>• <b>Working with ITA to develop an on-going trades training plan for NVIT</b></li> <li>• Exploring partnership with Construction Foundation of BC</li> <li>• <b>Dual credit trades programming opportunities with local high school</b></li> <li>• Continued participation on SAAF, DQAB, BCAIUV, and IAHLA. MMIWG2S</li> <li>• <b>Memorial blessing ceremony on March 21, with Conayt and NVIT</b></li> </ul>	<ul style="list-style-type: none"> <li>• AGLP Lillooet</li> <li>• <b>En’owkin exceeds FTE target</b></li> <li>• <b>2<sup>nd</sup> language cohort graduated from Certificate in December 2021 – Nadu’ten Language Fluency Certificate (16 grads).</b></li> <li>• <b>Building Indigenous Theory Micro-credential is now active. First cohort will be in Lower Similkameen Spring 2022.</b></li> <li>• <b>NLEK Language Fluency Degree has been approved by UBCO’s Senate. UBCO seeking Board and Ministry approval</b></li> <li>• Continued request and delivery of programs like HCA, OFAD, AECE and trades in communities</li> <li>• ECE (Lytton, Vanderhoof, Williams Lake)</li> </ul>



# ORGANIZATIONAL EFFECTIVENESS

<p><b><i>Goal 1: Organizational Culture that supports evidence-based planning and decision making</i></b></p>	<p><b><i>Goal 2: Trusted financial processes that are transparent and efficient</i></b></p>
<ul style="list-style-type: none"> <li>• <b><i>Leadership Team restructure</i></b></li> <li>• Manage Covid – 19 (Ministry calls)</li> <li>• <b><i>Staff Check-ins during evacuation</i></b></li> <li>• The Standards and Program Advisory Committee has been separated into two standing committees of Education Council to allow for active participation in smaller working groups that focus on either curriculum or policy</li> <li>• <b><i>Loading and program budgeting for the upcoming academic year</i></b></li> </ul>	<ul style="list-style-type: none"> <li>• <b><i>Support Staff position review</i></b></li> <li>• Org restructure with promotions for 6 exempt employees.</li> <li>• Implemented ESS reimbursement</li> <li>• <b><i>Financial support for staff impacted by flooding</i></b></li> <li>• <b><i>Working on response to AG survey on internal fraud control and will have that ready for April ARM and Board</i></b></li> </ul>
<p><b><i>Goal 3: Positive working environment through engaged employees</i></b></p>	<p><b><i>Goal 4: Employ individuals who embrace NVIT values and philosophy</i></b></p>
<ul style="list-style-type: none"> <li>• Biggest Loser Challenge</li> <li>• <b><i>Staff Christmas parties</i></b></li> <li>• <b><i>Emotional Intelligence workshop</i></b></li> <li>• <b><i>Active Wellness Committee</i></b></li> </ul>	<ul style="list-style-type: none"> <li>• <b><i>Hiring of new Dean – Brandon Williams</i></b></li> <li>• <b><i>Hiring of new Director of Finance - Paul Grewal</i></b></li> <li>• Hilary Thomas has returned from Maternity Leave on Jan 24, 2022</li> <li>• Amanda Street - Transitioning to Registrar</li> <li>• Hiring of Naomi Bruce as a new Recruitment, Admissions and Registration Officer</li> <li>• Anita Dumont has been hired as the Executive Assistant to Academic Office (Term)</li> <li>• Jennifer Dustin was the successful candidate for the on-going IHMS and SOCW instructor</li> </ul>